

Joyce A. McCray Pearson

The University of Kansas School of Law Wheat Law Library

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<http://papers.ssrn.com/author=463185>

EDUCATION:

- **University of Washington, Seattle, WA**

Master of Librarianship and Certificate in Law Librarianship, 1990

Graduate School of Library and Information Science and the Program in Law Librarianship

- **Washburn University School of Law, Topeka, KS**

Juris Doctor, 1989

- **Wichita State University, Wichita, KS**

Bachelor of Music Education, 1980

PROFESSIONAL EXPERIENCE:

- **Director, Law Library-The University of Kansas School of Law Wheat Law Library**

Lawrence, Kansas, 1997- present.

Administrative responsibilities:

- Oversee strategic planning and assessment of ongoing law school legal research and resource needs. Manage fiscal resources, personnel, collection development, library computer services, physical plant, and short and long range planning. Maintain familiarity with the School's purchasing, accounting, and other financial policies and procedures, and assists in administering those policies and procedures. Make shared purchases within the university library system providing university wide access to selected legal and interdisciplinary databases.
- Develop new services for a diverse community of patrons including faculty, students, and the university and legal community. Designed and created the Primary Library Contact Service, a service which assigns a librarian to law faculty and law school publication groups providing them with research and library assistance. Nurture ongoing communications with a variety of patron groups, and responds to requests for research support to the extent allowed by resources and policies.
- Assess the Library's use of automation and emerging technologies and work with the staff to implement changes. Plan for change brought about by variations in staffing, departmental structure, and collection access issues.

- Supervise a staff of seven professional librarians and four university support staff. Serve as chair of Law Library Faculty Promotion and Tenure committee. Participate in all aspects of law school governance. Represent the Library to the faculty and the Law School and coordinate functions between the two bodies. Assist the Dean in planning for Law Library and Law School requirements and needs. Work in close consultation with the Dean and Associate Deans as a member of the Dean's Senior Staff group.
- Ensure the Law Library meets or exceeds all requirements with ABA standards and AALS Bylaws. Act as ex-officio to the Friends of the Wheat Law Library fund raising organization. Instrumental in the creation and development of the Emporia State University School (ESU) of Library and Information Management and The University of Kansas School of Law legal information practicum and course work.

COURSES TAUGHT

University of Kansas School of Law

- Law and Literature (LAW 946) 2000-Present
- Advanced Legal Research (LAW 856) 1997-Present
- Independent Research (LAW 924) 1997-Present
- Lawyering Skills I Research Component (LAW 820)1997-Present
- Law and Cinema (LAS 292) 1997-Present

Emporia State University School of Law

- Legal Information Management Program: Introduction to Legal Information Management (LI 808) 1997-Present
- Managing Law Library's and Other Legal Information Agencies (LI 854) 1997-Present

Major Initiatives:

- Oversight of 2009-10 resource analysis, collection development priorities, strategic planning and policy initiatives in response to massive statewide budget cuts.
- Supervised large library remodeling project on three floors of the law library. Oversaw relocation of over 35,000 books to offsite storage and the University Libraries Annex during academic years 2007 and 2008.
- Supervised construction of new library faculty offices on the second floor of the library in 2004. Developed and implemented staff workflow changes necessitated by the Voyager Endeavor library system during academic years 1998 and 1999. Wrote and received a \$30,000 automation grant from the Charles A. Frueauff Foundation, Inc. to purchase equipment for the library system in 1999.
- Continue ongoing planning and assessment of law school and library space needs, and collaboration on technology training for law faculty.

Associate Director, Law Library-The University of Kansas School of Law Library
Lawrence, Kansas, 1995-1997.

Administrative responsibilities:

- Worked closely with the collection development librarian and the Director to maintain a superior library collection. Advised the Director on short and long range planning and personnel policy matters.
- Implemented multiple library services including document delivery, electronic and CD-ROM services, preservation and bindery, media services, user education. Administered library inventory and budget.
- Planned and administered all computer technology projects. Purchased all non-acquisition equipment including computers, CD-ROM stations/players, scanners, audio visual and telecommunications equipment.
- Supervised a Technology Library Assistant and student assistants.
- Served as library contact and liaison for the major database vendors, Westlaw, Lexis-Nexis, and CALI.
- Coordinated all aspects of computer training and assistance with the vendors, law faculty and students.
- Prepared American Bar Association annual statistical questionnaire documentation, Association of Research Libraries statistics, internal and external surveys, and questionnaires for library affiliates and directories.
- Prepared annual and biennial surveys and statistics for the American Association of Law Libraries.

Day-to-day operations responsibilities:

- Provided reference service, library tours and specialized legal research instruction for law school courses, university master degree and doctoral students and other university programs.
- Co-Directed the Legal Research and Writing Program.
- Served as library liaison for first year law students in Legal Research.
- Coordinated the Webpage Project for the Law School and Library Homepage. url: <http://www.law.ku.edu/library/>

COURSES TAUGHT

University of Kansas School of Law

- Legal Research 1995-1997
- Advanced Legal Research 1995-1997

Major Initiatives:

- Negotiated and developed the first state court website for the Kansas Judicial Branch,

providing access to Kansas Supreme Court, Kansas Court of Appeals, Municipal and District court cases. Present url: www.kscourts.org/

- Implemented library infrastructure changes including Ethernet wiring project to decentralize the computer lab, wired carrels and library areas for increasing access to the Internet. Consolidated library staff space to provide for law school and library space needs.

Electronic Services Librarian- The University of Kansas School of Law Library
Lawrence, Kansas, 1994-1995.

Responsibilities:

- Supervised collection development for electronic databases and other online products including government documents, proprietary software and products.
- Promoted the use of the Internet, CD-ROM and on-line databases by publicizing their content and availability to law faculty, students and patrons.
- Served as library liaison for Westlaw and Lexis-Nexis.
- Provided reference service, instruction and assistance in the use of legal and non-legal electronic and print sources.
- Gave library tours and instruction to the general public, university faculty and students.
- Served as library liaison for first year law students in Legal Research.

COURSES TAUGHT

University of Kansas School of Law

- Co-directed Legal Research and Writing Program 1994-1995
- Legal Research 1994-1995
- Advanced Legal Research 1994-1995

Reference/International Law Librarian and Assistant Professor of Legal Bibliography-
University of Louisville School of Law Library
Louisville, Kentucky, 1991-1994.

Responsibilities:

- Provided specialized reference service, collection development and management of the International Law collection.
- Supervised collection development for the Ben Washer Lounge collection.
- Gave general reference service and research support to the faculty, students and public.
- Trained students and faculty on the use of print and electronic materials.
- Prepared instructions for use with CD-ROM products. Trained and assisted students and patrons with interactive video workstations.
- Performed computer assisted legal research in various databases on the Internet, Westlaw,

- Dialog and Lexis-Nexis.
- Supervised personnel and student assistants in the Government Documents department of the library.
- Coordinated with Ekstrom library (main campus library) in collection development, and other collection related activities.

COURSES TAUGHT

University of Louisville School of Law

- First year Legal Research 1991-1994
- Lectured in the paralegal program of the university 1991-1994

Collection Services/Government Documents Librarian and Assistant Professor of Legal Bibliography-University of Louisville School of Law Library

Louisville, Kentucky, 1990-1991.

Responsibilities:

- Supervised activities related to stack and collection maintenance and collection development.
- Provided government document and general reference service, supervised maintenance and control for microforms and audio visual equipment and oversight of the bindery of the U.S. Supreme Court briefs and records.
- Supervised personnel and student assistants in the Government Documents department of the library.

Reference Librarian Intern-Law Office of Brown, Todd and Heyburn

Louisville, Kentucky, July-August, 1990.

Responsibilities:

- Provided legal research, online searching, cite checking, memoranda drafting, and correspondence services for area attorneys and firms. This brief internship was a requirement for the Law Librarianship Program at the University of Washington.

Law Librarianship Intern-Gallagher Law Library, University of Washington

Seattle, Washington, 1989-1990.

Responsibilities:

- The Law Librarianship program rotated each participant through reference, government documents, circulation, collection development and technical services throughout the year to give an overall picture of the entire library operation.

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- Worked the office on weekends and worked with other librarians throughout the week assisting patrons with online searches, manual research tools and reference inquiries.

Circulation Assistant-Washburn University School of Law Library

Topeka, Kansas, 1987-1989.

Responsibilities:

- Maintained circulation of library materials, loose-leaf filing, shelf and stack maintenance of microforms, books and materials.

Westlaw Student Representative-Washburn University School of Law Library

Topeka, Kansas, 1987-1989.

Responsibilities:

- Assisted and trained students and faculty to perform legal research on Westlaw
- Provided access to information and documentation related to databases and computer assisted legal research.

Library Assistant-Duerksen Fine Arts Center, Wichita State University

Wichita, Kansas, May-August 1979.

Responsibilities:

- Managed circulation and provided assistance to library patrons. Shelved and maintained sheet music, tapes and albums.

LEGAL EXPERIENCE:

Attorney At Law

1992-1994.

- Solo practitioner, Jeffersonville, Indiana, and New Albany, Indiana.
- Practiced in the fields of Interstate Adoptions, Contract and Will Drafting, Family Law.

Pro Bono Legal Researcher and Consultation

1992-present.

- Provide Pro Bono research and consultation to attorneys and business people in Wichita, Topeka, Lawrence, and the Kansas City metropolitan area.

Legal Intern-Sedgwick County District Attorney's Office

Wichita, Kansas, May-August, 1988.

Responsibilities:

- Monitored the traffic/criminal court docket, conducted plea negotiations with attorneys, wrote appellate briefs and litigated bench trials.

Legal Intern-Kansas Attorney General's Office

Topeka, Kansas, 1987-1988.

Responsibilities:

- Wrote correspondence to nationwide Attorney General offices.
- Reviewed Habeas Corpus petitions and drafted appellate briefs.

OTHER RELEVANT EXPERIENCE:

Vocal Music Teacher-Unified School District No. 259

Wichita, KS, 1981-1986.

Responsibilities:

- Taught head-start through sixth grade general music.
- Conducted student choirs in local and state choral competitions.
- Conducted students in seasonal programs and performances.
- Evaluated and assessed student academic performance.

PUBLICATIONS

Books and Chapters

- History of the University of Kansas School of Law: How the Law Came to Kansas, (co-authored with Christopher L. Steadham) Carolina Academic Press, forthcoming (Book)
- Chapter 11: Kansas Institutions, Associations and Organizations in Kansas Legal Research and Reference Guide, Fourth Edition, Kansas Bar Association, forthcoming (Chapter)
- U.S. Government Directories, 1982-1996 Englewood, CO, Libraries Unlimited (1998). (co-authored with Pamela M. Tull) An annotated guide to directories, handbooks and manuals published by departments and agencies of the U.S. federal government. (Book)
- The Director and Law School Librarian's Role as Educator, Inside the Minds Series, The Law School Librarian's Role As An Educator, Aspatore (2008). (This chapter discusses the courses law librarian's teach in the law school or library school curriculum.) (Chapter)

- Chapter 3: Legislative Histories in Kansas Legal Research and Reference Guide, Second Edition, Kansas Bar Association, 1997. (This chapter describes the many ways researchers can discern “legislative intent” and legislative histories using statutes, bills, reports and minutes.) (Chapter)

Articles and Bibliographies

- *Red and Black, A Divided Seminole Nation: U.S. vs. Davis*, 14 Kan. J.L. & Pub.Pol’y 607 (Spring 2005) (This article discusses Black Seminole Indians, their historical social construct, identity and the distribution of tribal resources in the Seminole Nation.)
- *KU Law School Launches Program with Emporia State University*," 72 J. Kan. Bar Ass’n 8 (January 2003).
- *A Brief History of the University of Kansas School of Law Library*, 51 U. Kan. L. Rev. 873 (2003). (To commemorate the 125th anniversary of the KU Law School, this article highlights the history and evolution of the KU Wheat Law Library.)
- *The Good, Bad or Ugly: Women in Law and Literature Text*, Picturing Justice, the Online Journal of Law and Popular Culture. <http://www.usfca.edu/pj> (2003-2004). (This article examines the life of three literary female figures in law and literature who did bad things for a good reason: *Antigone*, Minnie Wright in *A Jury of Her Peers* and Barbara Sabich in *Presumed Innocent*.)
- *Bringing Up New Information Technology Systems the Old-Fashion Way*, Trends in Law Library Management and Technology (Vol. 12. No. 1 May 2001). (Co-authored with Barbara J. Ginzburg) (This article discusses the simultaneous implementation of the new automated system and a university-wide purchasing system at the law library, and the special challenges library staff faced.)
- *Affirmative Action and Diversity: A Selected and Annotated Bibliography*, 18 Legal Reference Services Quarterly, Vol.18. No. 4 (2001). (A selective group of books, articles, videotapes and internet sites on both sides of the controversies of affirmative action and diversity in varied settings; corporate, governmental and academia.)
- *Diversity in AALL - It Does Exist*, 90 L. Libr. J. 541 (1998). (A brief article describing the difficulty in defining diversity and its existence in the American Association of Law Libraries.)
- *Annual Report of the Committee on Diversity*, 90 L. Libr. J. 695 (1998). (My annual report as Chair of the Committee on Diversity to the American Association of Law Libraries.)

- *The Codicil*, 1997 and 1998. (The official newsletter of the Committee on Diversity. Published articles, general membership information, job openings, etc. for past and present members of the committee and others in the American Association of Law Libraries.)
- *The Adarand Case: Now Narrowly Tailored to Prevent Monopoly and Competition*, 5 Kan. J. L. & Pub. Pol’y 31 (1996). (The article discusses the constitutional strict scrutiny test applied in *Adarand Constructors, Inc. v. Peña*, the Supreme Court applied this test to this affirmative action program.)
- *Unauthorized Practice of Law vs. Legal Reference Service*, 58 Kentucky Libraries 12 (1994). (The article examines the thin line between a reference response and the unauthorized practice of law. It gives guidance to those who have difficulty gauging their answers to common questions at a reference desk.)
- *The Federal and State Bills of Rights: The Great Charters of Our Liberty and Freedom*, 53 How. L.J. 43 (1994). (An historical account of the creation of the documents that provide freedom and equality to all citizens and expand or restrict free will in our society.)
- *A Bibliography on Feminist Jurisprudence* Published for “Feminist Pedagogy” 1993-94 Celebration of Diversity Faculty Workshop on Curricular Transformation, “Teaching and Learning in a Diverse Society: Strategies for Change” A Cultural Diversity Workshop. March 1994, Louisville, Kentucky.
- *A Bibliography on the Federal and State Bills of Rights: The Great Charters of Our Liberty and Freedom* (Published with a display at the University of Louisville School of Law Library. Spring 1993.)

PRESENTATIONS

International

- “Women: The Good, Bad and Ugly in Law and Literature Text”, Law School of the University of the West Indies in Barbados, West Indies. Northeast People of Color Conference, June, 2002. (Presentation on Antigone, and two other characters in literary text. The presentation explored women who murder or defy the law.)

National and Regional (invited presentations - last five years)

- “Diversity Symposium: Adaptation: How Technology is Changing and Being Changed by Diversity in the Law Library World” American Association of Law Libraries Annual Meeting and Conference, July 2010, Denver, Colorado. Speaker/Panelist. (Discussed the

impact technology has on communities and patron services and how it has expanded the way previously underserved populations now have access to legal and interdisciplinary research and information.)

- “Change has Come; or Don’t let the Budget Crisis Get You Down!” Southwest Association of Law Libraries Annual Meeting, Albuquerque, New Mexico, March 2009 Speaker. (Spoke on strategies and mechanisms used in libraries to support research and curriculum needs with less money and ways to reduce stress on the library staff.)
- “The New ABA Questionnaire: New and Improved or...?” Mid America Association of Law Libraries Annual Meeting, Fayetteville, AK, October 2008 Speaker. (Spoke on the changes in statistical reporting on the law library portion of the annual ABA questionnaire and its impact on library collection and maintenance practices.)
- “Teaching the Law and Literature Using Afro-Indigenous Themes” The First and the Forced, Indigenous and African American Intersections, The Shifting Borders of Race and Identity Capstone Conference, The University of Kansas and Haskell Indian Nations University, November 2006 Speaker. (Spoke on the curriculum objectives, primary and secondary sources and materials for a course that explores the intersection between African Americans and Indigenous people.)
- “Red and Black - A Divided Seminole Nation” Oral History Workshop: Learning to Hear the Stories VI: Listening in the Borderlands Conference, The University of Kansas, The Hall Center for the Humanities, The Shifting Borders of Race and Identity Project, March 2005 Speaker. (Spoke on oral histories of people of mixed blood or culture, who tell stories about the complexities and issues surrounding the legal, social and cultural aspects of their heritage.)
- “Red and Black - A Divided Seminole Nation: *Davis v. U.S.*” The University of Kansas School of Law Tribal Law and Government Conference, November 2004 Speaker. (Spoke on the historical analysis of *Davis v. U.S.*, a case that considered the distribution of Seminole tribal resources to Black Seminoles, and brings to the forefront present-day issues that continue to separate Black and Red Seminoles.)

OTHER SELECTED PRESENTATIONS

- “Lawyers as Entrepreneurs” Washburn University School of Law, October, 2009 Speaker. (Spoke on the importance of marketing entrepreneurial skills and broader career choices with a law degree.)
- “Change on the Horizon: Presidential election discussion, University of Kansas Black Student Union, December, 2008 Panelist. (Spoke on the Obama presidency and its social

and historical impact.)

- “It’s My Prerogative” Washburn University School of Law, February, 2007 Speaker. (Spoke on experience as a minority practitioner in an alternative legal career.)
- “Diversity and College Admissions” The University of Kansas School of Law Thurgood Marshall Law Day, February, 2004 Speaker. (Spoke on the aftermath of the University of Michigan affirmative action cases, its impact on college admissions and the importance of diversity.)
- CLE -The Law of Libraries and the Internet: New Developments, August, 2003 (Presentation on current developments in copyright, library filters, and MP3’s and its impact on library services.)
- CLE -Recent Developments in the Law: Topical Internet Legal Research, June, 2003 (Presentation on several topics including Patent and Trademark, Elder Law, Technology and International Law.)
- “Two Big Pictures,” April, 2003, Southwest Association of Law Libraries conference, Kansas City, Missouri. Speaker/Panelist. (Presentation on “Women: The Good, Bad and Ugly in Law and Literature Text.)
- “Law Librarianship Education for New Realities, New Roles” The American Association of Law Libraries Annual Meeting and Conference, July, 2001 Minneapolis, Minnesota. Speaker/Panelist. (Discussed the future of law librarianship and the formation of partnerships between law schools and library schools and The University of Kansas School of Law and Emporia State University School of Library and Information Management’s Master of Legal Information Management degree.)
- “Recent Developments in the Law - Topical Internet Legal Research” The University of Kansas School of Law and KU Continuing Education, June, 2001, Lawrence, Kansas. Speaker. (Presentation of Internet sites on five topics; adoption, divorce, jury verdicts, Native American law, Kansas and general practice forms.)
- “The Differences and Importance of Affirmative Action and Diversity” The University of Kansas School of Law, Thurgood Marshall Law Day: Education, Opportunity and the Law, April, 2001, Lawrence, Kansas. Speaker (Spoke on affirmative action and diversity in university admissions. Students had interactive experience role playing admissions officials.)
- “What *IS* the Difference Between Diversity and Affirmative Action” Big XII Conference on Black Student Government, February, 2001, Lawrence, Kansas. Co-presenter and speaker with Danielle Dempsey-Swopes, Equal Opportunity Office. (Presentation outlined

the difference between the legal initiative - affirmative action and a social philosophy and policy - diversity and their intertwined, often misunderstood relationship.)

- “Recent Developments in the Law - Research on the Internet” The University of Kansas School of Law and KU Continuing Education, June, 2000, Lawrence, Kansas. Speaker (Presentation of general legal sites on the Internet and a discussion of e-mail ethical issues attorneys’ face in practice.)
- “The Littleton Colorado Incident - Legal Liability in a Killing Spree” Residence Hall Students - Coordinated by Jarod P. DeLozier, Residence Hall Student Representative, April, 1999, Lawrence, Kansas. Speaker/Panelist (Presented issues of liability raised by the incident, students, parents, gun manufacturers or game manufacturers, how far does liability reach?)
- “Diversity Symposium: Preparing for the 21st Century, The End of Affirmative Action,” American Association of Law Libraries Annual Meeting and Conference July, 1998, Anaheim, California. Moderator/Coordinator of the Symposium (Assembled panelists of Admissions Directors, California area professors who are on admissions committees, and students who discussed affirmative action before, during and after Proposition 209 in California.)
- “Legal Research on the Web,” Kansas Legislative Research Department, November, 1997, Topeka, Kansas. Co-presenters with Pamela Tull and Barbara Ginzburg. (Basic internet training for employees at the department.)
- “Warning! Patchy Fog Ahead: Determining Legislative Intent,” Kansas Bar Association, Continuing Legal Education, November, 1997, Wichita, Kansas. Speaker (A nuts and bolts discussion about the difficulty in researching legislative intent in Kansas.)
- “Teaching Using Online Resources in Advanced Legal Research Courses,” Mid-America Association of Law Libraries Annual Meeting and Conference, October, 1997, Omaha, Nebraska. Speaker (Presented different ways to utilize online sources, the Internet and other databases in an Advanced Legal Research class.)
- “Public Policy Research on the Internet,” Kansas Journal of Public Policy and the Public Policy Clinic, August and September, 1997, Lawrence, Kansas. Co-presenter with Pamela Tull and Barbara Ginzburg. (Internet presentation of key web sites for public policy research to the staff of the journal and students in the clinic.)
- “Library Resources for Communication Law: How to Perform Effective Legal Research - The Communications Decency Act,” Media and the Law Graduate Course Law Library Orientation, February, 1997 and September, 1996, Lawrence, Kansas. Instructional presentation (Presented primary and secondary sources of the act and a primer on

strategies and approaches to research.)

- “Forum on *Adarand Constructors, Inc. v. Pena*,” Kansas Journal of Law & Public Policy, February, 1996, Lawrence, Kansas. Participant with Professor Stephen R. McAllister. (A forum presentation and discussion of the Supreme Court’s decision in *Adarand Constructors, Inc. v. Pena*.)
- “Labor Law Materials in the KU Law Library,” Advanced Labor Law Course, Professor Elinor Schroeder, January, 1996, Lawrence, Kansas. Instruction. (Presentation on looseleaf materials and important treatises and materials for advanced labor law research and law practice.)
- “The History of Affirmative Action and its Implementation in Educational Institutions,” KU Libraries’ Cultural Diversity Advisory Committee Conference, Affirmative Action –Is it a Thing of the Past? October, 1995, Lawrence, Kansas. (Presentation and participation in a panel discussion of affirmative action.)
- “Literary Storytelling in the Legal Community.” The 12th National Festival of Black Storytelling the National Association of Black Storytellers, November, 1994. Kansas City, Missouri. Speaker. (Presentation on literary storytelling as it is used in the legal community by litigators at trial, hearings and various legal settings.)
- “Law Librarians, to Teach or not to Teach,” American Association of Law Libraries Annual Meeting and Conference, July, 1994, Seattle, Washington. Speaker/Panelist (Presentation on librarians as law school teachers; the pros and cons.)
- “Delegating vs. Participatory Management,” African-American Student Leadership Conference Planning Committee, April, 1994, Louisville, Kentucky. Speaker. (Presentation on the importance of interactive leadership for student organization leaders.)
- Library Resource Materials on Gender, Race, Class and Sexuality,” 1993-94 Celebration of Diversity Faculty Workshop on Curricular Transformation, March, 1993, Louisville, Kentucky. Instructional presentation. (How to find materials in varied formats on the above topics.)
- “Interpretation and Practical Use of the Blue Book”, Paralegal Program, September, 1992, Louisville, Kentucky. (Bluebook citation presentation.)
- “The Future-Plan, Prepare, and Change” Project Upward Bound Awards Banquet, April, 1992, Louisville, Kentucky. Guest Speaker. (Motivational speech to prepare university graduates for life after college.)

EXTERNAL GRANTS

Automation grant awarded to The University of Kansas School of Law Library from the Charles A. Frueauff Foundation, Inc. \$30,000, December 1999. Grant was used to purchase equipment for the automated library system *Voyager* by Endeavor Information Systems, Inc.

Interlibrary Loan Development Program Grant awarded to The University of Kansas School of Law Library from the Kansas Library Network Board, \$8,671, July 2001. The Interlibrary Loan Development Program Grant was used to purchase American Indian Law materials to enhance the library's contribution to the statewide interlibrary loan network. It also supported researchers interested in Indian nations and tribes and the Law School's Tribal Law and Government Center.

REPRESENTATIVE AWARDS

- Liberty Bell Award, Douglas County Bar Association, 2007.
- GPA Outstanding Mentor Award, 2004.
- Lucille Elliot Scholarship, SEAALL, 1991.
- Pathfinder Award, Lexis/Nexis, 1990.
- Special Libraries Association, 1989.
- American Association of Law Libraries, 1989.
- Earl Warren Scholar, 1986.
- Washburn Law School's President's Scholar, 1986.

PROFESSIONAL AFFILIATIONS

- Member of American Association of Law Libraries (AALL).
- Member of Mid-America Association of Law Libraries (MAALL).
- Member of the State Bar of Indiana.
- Member of the Kansas Bar Association.
- Member of the American Bar Association.
- Member of the International Association of Law Libraries.
- Member of the Association of American Law Schools

PROFESSIONAL SERVICE**National and Regional**

- American Bar Association Yeshiva University School of Law Site Team
March 21-24, 2010

Association of American Law Schools:

- Committee on Libraries and Technology, 2009 - 2011
- Section on Law Libraries Board, 1998-2001; 2006 - 2009.

American Association of Law Libraries:

- Nomination Committee 2008 - present.

American Association of Law Libraries:

- Mentor Program 2004 - present.

American Association of Law Libraries:

- Recruitment to Law Librarianship Committee, Chair, 2001 - 2002, Member 2000- 2001.

American Association of Law Libraries:

- Committee on Diversity, Chair, 1997-1998.

American Association of Law Libraries:

- Committee on Diversity, 1996-1999.

American Association of Law Libraries:

- Publication Review Committee, 1991-1993.
- Mid-America Association of Law Libraries:
- Government Relations Committee, 2006 - present.

Mid-America Association of Law Libraries:

- Nomination Committee 2000-2001.

Mid-America Association of Law Libraries:

- Membership Committee, Chair, 1996.
- Mid-America Law Library Consortium:
- Law Library Directors Committee, 1997-present. (Consortium for collaborative projects and resource sharing, promotes digital initiatives, and technology grant opportunities for several mid-west academic law libraries).

The University of Kansas School of Law

- Working Group, 150th anniversary of the United States District Court of Kansas, year long celebration of the Rule of Law in Kansas -2011.
- Information, Communications, and Technology Committee, Chair, fall 2007, member 2008-2009
- Law School Administration Search Committees, 2006.
- American Bar Association Site Evaluation Team, 2006.
- Law School Dean Search Committee, 2005.

- Faculty Recruitment Committee, 2001-2004.
- Library and Building Committee, 1997-1999.
- Student Recruitment Committee, 1999-2000, Chair, 2004-2005.
- Law School Dean Search Committee, 1999.
- Law Library Committee on Promotion and Tenure Chair, 1997-present.
- American Bar Association Site Evaluation Team, 1998-1999.
- Self-Study Committee, 1998-1999.
- Minority Student Affairs Committee Chair, 1997-1999.
- Law School Planning Committee, 1997-1998.
- WebPage Project Committee Chair, 1996-1998.
- Automation Committee Chair, 1996-1997.
- Black Law Students Association ad Hoc Advisor, 1995-2001.
- Black Law Students Association Faculty Advisor, 2001-present.
- Ad Hoc Advisor and mentor to numerous students, 1994-present.
- Law Library Liaison Program, 1994-2007.

The University of Kansas:

- University Judicial Board, Chair 2009-2012
- Black Faculty and Staff Council, President, 2008-2009.
- University Senate, 2008-2011.
- Counseling and Psychological Services Search Committee, 2006.
- Shifting Borders of Race and Identity, Hall Center, 2004-2007.
- Langston Hughes National Poetry Project, 2004.
- Planning Committee, “The Legacies and Unfinished Business of *Brown v. Board of Education of Topeka*” conference, 2004
- Langston Hughes Centennial Symposium Committee, “Let American Be America Again” conference, 2002-2003.
- Dean of Libraries Search Committee, 1999.
- KU Libraries Online Transition Committee, 1997-1998.
- University Senate Library Committee, ex-officio, 1997-present.
- Distinguished Librarian Award Committee, 1996-1998, 2002-2003.
- Executive Treasurer 1995-2000, Trustee of Awards, Black Faculty and Staff Council, 2000-present.

References

Available upon request